Contact:
Lindsay Whitley, Ed.D.
Associate Superintendent
Communications & Community Engagement
Cumberland County Schools

Email: <a href="mailto:lindsaywhitley@ccs.k12.nc.us">lindsaywhitley@ccs.k12.nc.us</a>

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## Cumberland County Schools Recognizes Models of Compassion and Collaboration

Elementary Instructional Coaches and Committed Community member honored by the district in surprise announcements

Fayetteville, N.C. – Cumberland County Schools (CCS) guides the district's work with six core values at heart — excellence, innovation, collaboration, equity, integrity and compassion. Today, three compassionate and collaborative individuals were recognized for their consistent hard work and dedication to the success of CCS students and schools.

Beth Heisel and Suzanne Davies, the instructional coaches at Elizabeth Cashwell Elementary School (ECES), received the April 2022 Extra Mile Award, and Sharon Glover, the System of Care coordinator for Alliance Health, was surprised with the April 2022 Committed Community Support Award.

The Extra Mile Award is designed to acknowledge employees who demonstrate a sustained high level of performance and inspire others to do their best. Heisel and Davies were nominated by K-5 Math Curriculum Specialist Lisa Suther Johnson.

Johnson noted how Heisel and Davies are the models of compassion, going above and beyond, even into their own pockets, to ensure the staff at ECES has everything they need. These premier professionals consistently provide acts of kindness without seeking reimbursement or recognition.

"Beth and Suzanne support their teachers in many ways," said Johnson. "They provide coaching cycles, training, and guidance during Professional Learning Community sessions. They also support the entire staff by providing a 'Staff Snack Station' within their room in case teachers forget their lunch or a staff member needs a 'pick-me-up' treat at the end of a long day."

Sharon Glover received the Committed Community Support Award and was nominated by CCS Student Services Executive Director Dr. Natasha Scott. This award is presented monthly to an individual or group for selflessly supporting the school system and helping students succeed.

"In the 19-20 years that I've known her, Sharon Glover has demonstrated her commitment to children and families through her continuous partnership with CCS," said Dr. Scott. "Whatever and whenever we have requested assistance, Ms. Glover has been there or linked us to the correct person. She is the personification of what a committed community looks like, and she does it because she cares, not for recognition."

Glover has been a 'wealth of information and support' whenever a difficult case or new program needs assistance. Since 2018, she has ensured that either she or an Alliance Health representative is in attendance at care review meetings to provide support to parents who are trying to navigate the mental health system.

Glover provides training to CCS Care Review Consultants and has continuously served on the Truancy Mediation Council since its inception by helping the district link families with chronic truancy issues to local mental health and housing resources.

Any permanent full-time or part-time employee is eligible for the Extra Mile Award. Nominations can be submitted <a href="https://example.com/here">here</a>. To learn more about CCS' Extra Mile Award, visit <a href="the CCS Human Resources website">the CCS Human Resources website</a>.

The Committed Community Support Award includes mentors, businesses, community partners, parents and volunteers who dedicate their time and resources to assist schools and help students succeed. Nominations can be submitted here.

A selection committee reviews nominations on a monthly basis and selects one winner for each award. Nominations are due by the 15th of each month and winners will be recognized during the Cumberland County Board of Education's regular monthly meetings from September through May.



Associate Superintendent of Human Resources Ruben Reyes presents the April 2022 Extra Mile Awards to Beth Heisel and Suzanne Davies at Elizabeth Cashwell Elementary School.



I-r ECES Assistant Principal LaTonya Adams, Beth Heisel, Suzanne Davies, ECES Principal Neisha Witherspoon, Associate Superintendent of Human Resources Ruben Reyes



Committed Community Support Award winner Sharon Glover is surprised by Associate Superintendent of Communications and Community Engagement Dr. Lindsay Whitley at Alliance Health in Fayetteville.



Committed Community Support Award winner Sharon Glover and Associate Superintendent of Communications and Community Engagement Dr. Lindsay Whitley pose for a photograph with the Committed Community Support Award.

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